

**GRANTS PASS IAFF 3564 SALARY SCHEDULE**

**Effective January 1, 2023**

3.0% COLA + 1.5% for Fire Lieutenant

<b>Grade/Position</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
FIREFIGHTER	<i>Annual</i>	\$65,334.10	\$68,604.38	\$72,011.16	\$75,621.52	\$79,402.18	x
	<i>Monthly</i>	\$5,444.51	\$5,717.03	\$6,000.93	\$6,301.79	\$6,616.85	
	<i>Biweekly</i>	\$2,512.85	\$2,638.63	\$2,769.66	\$2,908.52	\$3,053.93	
F01	<i>Hourly56</i>	\$22.4362	\$23.5592	\$24.7291	\$25.9689	\$27.2672	
F02	<i>Hourly40</i>	\$31.4107	\$32.9829	\$34.6206	\$36.3564	\$38.1741	
FIRE ENGINEER	<i>Annual</i>	x	x	x	\$79,462.24	\$83,436.86	\$87,619.48
	<i>Monthly</i>				\$6,621.85	\$6,953.07	\$7,301.62
	<i>Biweekly</i>				\$3,056.24	\$3,209.11	\$3,369.98
F03	<i>Hourly56</i>				\$27.2879	\$28.6528	\$30.0891
F04	<i>Hourly40</i>				\$38.2031	\$40.1140	\$42.1247
FIRE LIEUTENANT	<i>Annual</i>	x	x	x	\$87,506.12	\$91,866.84	\$96,482.10
	<i>Monthly</i>				\$7,292.18	\$7,655.57	\$8,040.18
	<i>Biweekly</i>				\$3,365.62	\$3,533.34	\$3,710.85
F05	<i>Hourly56</i>				\$30.0502	\$31.5477	\$33.1326
F06	<i>Hourly40</i>				\$42.0703	\$44.1668	\$46.3856
FIRE INSPECTOR	<i>Annual</i>	\$68,880.76	\$72,337.20	\$75,941.84	\$79,743.56	\$83,743.14	\$87,915.62
	<i>Monthly</i>	\$5,740.06	\$6,028.10	\$6,328.49	\$6,645.30	\$6,978.60	\$7,326.30
	<i>Biweekly</i>	\$2,649.26	\$2,782.20	\$2,920.84	\$3,067.06	\$3,220.89	\$3,381.37
F07	<i>Hourly</i>	\$33.1157	\$34.7775	\$36.5105	\$38.3382	\$40.2611	\$42.2671

**INCENTIVES:**

**Employees are eligible for incentive pay following completion of the trial service period.**

<b>EMT</b> (Calculated on base rate)			
Advanced	2%		
Intermediate	3%		
Paramedic	5%		
<b>EDUCATION</b> (Eff. 1/1/16)			
		56-hour	40-hour
Associate	\$75	0.31	0.43
Bachelor	\$150	0.62	0.87
<b>EDUCATION</b> (To 12/31/15)			
		56-hour	40-hour
Associate	\$94	0.39	0.54
Bachelor	\$189	0.78	1.09
<b>LANGUAGE</b>			
		56-hour	40-hour
Spanish	\$50	0.21	0.29