

**Grants Pass - Teamsters No. 223 Salary Schedule
Effective July 1, 2022**

5% wage adjustment

Grade	POSITION TITLE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
TE1	MUNICIPAL SERVICE WORKER	Annual	\$40,786.20	\$42,417.96	\$44,114.72	\$45,879.08	\$47,714.42	\$49,623.08	\$51,607.66
		Monthly	\$3,398.85	\$3,534.83	\$3,676.23	\$3,823.26	\$3,976.20	\$4,135.26	\$4,300.64
		Biweekly	\$1,568.70	\$1,631.46	\$1,696.72	\$1,764.58	\$1,835.17	\$1,908.58	\$1,984.91
		Hourly	\$19.6088	\$20.3932	\$21.2090	\$22.0572	\$22.9396	\$23.8572	\$24.8114
TE2	MUNICIPAL SERVICE SPECIALIST	Annual	\$43,845.88	\$45,599.32	\$47,423.48	\$49,320.18	\$51,293.32	\$53,344.98	\$55,478.28
		Monthly	\$3,653.82	\$3,799.94	\$3,951.96	\$4,110.02	\$4,274.44	\$4,445.42	\$4,623.19
		Biweekly	\$1,686.38	\$1,753.82	\$1,823.98	\$1,896.93	\$1,972.82	\$2,051.73	\$2,133.78
		Hourly	\$21.0797	\$21.9227	\$22.7998	\$23.7116	\$24.6602	\$25.6466	\$26.6723
TE3	UTILITY WORKER I	Annual	\$40,786.20	\$42,417.96	\$44,114.72	\$45,879.08	\$47,714.42	\$49,623.08	\$51,607.66
		Monthly	\$3,398.85	\$3,534.83	\$3,676.23	\$3,823.26	\$3,976.20	\$4,135.26	\$4,300.64
		Biweekly	\$1,568.70	\$1,631.46	\$1,696.72	\$1,764.58	\$1,835.17	\$1,908.58	\$1,984.91
		Hourly	\$19.6088	\$20.3932	\$21.2090	\$22.0572	\$22.9396	\$23.8572	\$24.8114
TE4	UTILITY WORKER II	Annual	\$43,845.88	\$45,599.32	\$47,423.48	\$49,320.18	\$51,293.32	\$53,344.98	\$55,478.28
		Monthly	\$3,653.82	\$3,799.94	\$3,951.96	\$4,110.02	\$4,274.44	\$4,445.42	\$4,623.19
		Biweekly	\$1,686.38	\$1,753.82	\$1,823.98	\$1,896.93	\$1,972.82	\$2,051.73	\$2,133.78
		Hourly	\$21.0797	\$21.9227	\$22.7998	\$23.7116	\$24.6602	\$25.6466	\$26.6723
TE5	UTILITY WORKER III	Annual	\$47,791.64	\$49,703.16	\$51,691.38	\$53,759.16	\$55,909.62	\$58,145.62	\$60,471.32
		Monthly	\$3,982.64	\$4,141.93	\$4,307.62	\$4,479.93	\$4,659.14	\$4,845.47	\$5,039.28
		Biweekly	\$1,838.14	\$1,911.66	\$1,988.13	\$2,067.66	\$2,150.37	\$2,236.37	\$2,325.82
		Hourly	\$22.9767	\$23.8958	\$24.8516	\$25.8458	\$26.8796	\$27.9546	\$29.0728
TE6	TREATMENT PLANT SPECIALIST I	Annual	\$45,422.26	\$47,239.40	\$49,128.82	\$51,093.90	\$53,137.76	\$55,263.26	\$57,474.04
		Monthly	\$3,785.19	\$3,936.62	\$4,094.07	\$4,257.83	\$4,428.15	\$4,605.27	\$4,789.50
		Biweekly	\$1,747.01	\$1,816.90	\$1,889.57	\$1,965.15	\$2,043.76	\$2,125.51	\$2,210.54
		Hourly	\$21.8376	\$22.7113	\$23.6196	\$24.5644	\$25.5470	\$26.5689	\$27.6317
TE7	TREATMENT PLANT SPECIALIST II	Annual	\$48,829.04	\$50,782.16	\$52,813.54	\$54,926.30	\$57,122.78	\$59,407.92	\$61,784.32
		Monthly	\$4,069.09	\$4,231.85	\$4,401.13	\$4,577.19	\$4,760.23	\$4,950.66	\$5,148.69
		Biweekly	\$1,878.04	\$1,953.16	\$2,031.29	\$2,112.55	\$2,197.03	\$2,284.92	\$2,376.32
		Hourly	\$23.4755	\$24.4145	\$25.3911	\$26.4069	\$27.4629	\$28.5615	\$29.7040
TE8	TREATMENT PLANT SPECIALIST III	Annual	\$53,224.08	\$55,352.96	\$57,566.60	\$59,869.68	\$62,264.28	\$64,754.82	\$67,345.20
		Monthly	\$4,435.34	\$4,612.75	\$4,797.22	\$4,989.14	\$5,188.69	\$5,396.24	\$5,612.10
		Biweekly	\$2,047.08	\$2,128.96	\$2,214.10	\$2,302.68	\$2,394.78	\$2,490.57	\$2,590.20
		Hourly	\$25.5885	\$26.6120	\$27.6762	\$28.7835	\$29.9348	\$31.1321	\$32.3775
TE9	URBAN FORESTER FACILITIES MAINTENANCE TECH	Annual	\$50,808.68	\$52,841.36	\$54,954.64	\$57,153.46	\$59,439.64	\$61,817.08	\$64,290.20
		Monthly	\$4,234.06	\$4,403.45	\$4,579.55	\$4,762.79	\$4,953.30	\$5,151.42	\$5,357.52
		Biweekly	\$1,954.18	\$2,032.36	\$2,113.64	\$2,198.21	\$2,286.14	\$2,377.58	\$2,472.70
		Hourly	\$24.4273	\$25.4045	\$26.4205	\$27.4776	\$28.5767	\$29.7197	\$30.9087