

GRANTS PASS IAFF 3564 SALARY SCHEDULE

Effective January 1, 2022

3.5% COLA + 1.2% for Fire Lieutenant

| Grade/Position | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|-----------------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FIREFIGHTER | <i>Annual</i> | \$60,388.64 | \$63,431.16 | \$66,606.28 | \$69,913.74 | \$73,418.80 | \$77,089.48 |
| | <i>Monthly</i> | \$5,032.39 | \$5,285.93 | \$5,550.52 | \$5,826.15 | \$6,118.23 | \$6,424.12 |
| | <i>Biweekly</i> | \$2,322.64 | \$2,439.66 | \$2,561.78 | \$2,688.99 | \$2,823.80 | \$2,964.98 |
| F01 | <i>Hourly56</i> | \$20.7379 | \$21.7827 | \$22.8730 | \$24.0088 | \$25.2125 | \$26.4730 |
| F02 | <i>Hourly40</i> | \$29.0331 | \$30.4958 | \$32.0222 | \$33.6122 | \$35.2975 | \$37.0622 |
| FIRE ENGINEER | <i>Annual</i> | x | x | x | \$77,147.98 | \$81,006.90 | \$85,067.32 |
| | <i>Monthly</i> | | | | \$6,429.00 | \$6,750.58 | \$7,088.94 |
| | <i>Biweekly</i> | | | | \$2,967.23 | \$3,115.65 | \$3,271.82 |
| F03 | <i>Hourly56</i> | | | | \$26.4931 | \$27.8183 | \$29.2127 |
| F04 | <i>Hourly40</i> | | | | \$37.0904 | \$38.9456 | \$40.8978 |
| FIRE LIEUTENANT | <i>Annual</i> | x | x | x | \$83,737.94 | \$87,910.94 | \$92,327.30 |
| | <i>Monthly</i> | | | | \$6,978.16 | \$7,325.91 | \$7,693.94 |
| | <i>Biweekly</i> | | | | \$3,220.69 | \$3,381.19 | \$3,551.05 |
| F05 | <i>Hourly56</i> | | | | \$28.7562 | \$30.1892 | \$31.7058 |
| F06 | <i>Hourly40</i> | | | | \$40.2586 | \$42.2649 | \$44.3881 |
| FIRE INSPECTOR | <i>Annual</i> | \$66,874.60 | \$70,230.42 | \$73,730.02 | \$77,420.98 | \$81,303.82 | \$85,354.88 |
| | <i>Monthly</i> | \$5,572.88 | \$5,852.54 | \$6,144.17 | \$6,451.75 | \$6,775.32 | \$7,112.91 |
| | <i>Biweekly</i> | \$2,572.10 | \$2,701.17 | \$2,835.77 | \$2,977.73 | \$3,127.07 | \$3,282.88 |
| F07 | <i>Hourly</i> | \$32.1512 | \$33.7646 | \$35.4471 | \$37.2216 | \$39.0884 | \$41.0360 |

INCENTIVES:

Employees are eligible for incentive pay following completion of the trial service period.

| EMT (Calculated on base rate) | | | |
|--------------------------------------|-------|---------|---------|
| Advanced | 2% | | |
| Intermediate | 3% | | |
| Paramedic | 5% | | |
| EDUCATION (Eff. 1/1/16) | | | |
| | | 56-hour | 40-hour |
| Associate | \$75 | 0.31 | 0.43 |
| Bachelor | \$150 | 0.62 | 0.87 |
| EDUCATION (To 12/31/15) | | | |
| | | 56-hour | 40-hour |
| Associate | \$94 | 0.39 | 0.54 |
| Bachelor | \$189 | 0.78 | 1.09 |
| LANGUAGE | | | |
| | | 56-hour | 40-hour |
| Spanish | \$50 | 0.21 | 0.29 |