

ANNUAL REPORT



2019



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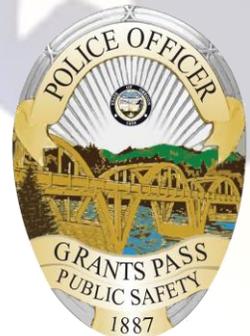


MESSAGE FROM THE CHIEF

“Nobility in Public Safety is achieved when our actions are centered on service, justice and fundamental fairness; never forgetting that our actions can have an instant impact on others for a lifetime, and even a community for generations. I am honored to serve as the Public Safety Chief, proud of our public safety team, and take the responsibility of keeping Grants Pass safe with earnest intent. Our team philosophy, coupled with the progressive and professional manner in which we deal with community challenges, will assure Grants Pass continues to be a safe and prosperous community for many years to come.”



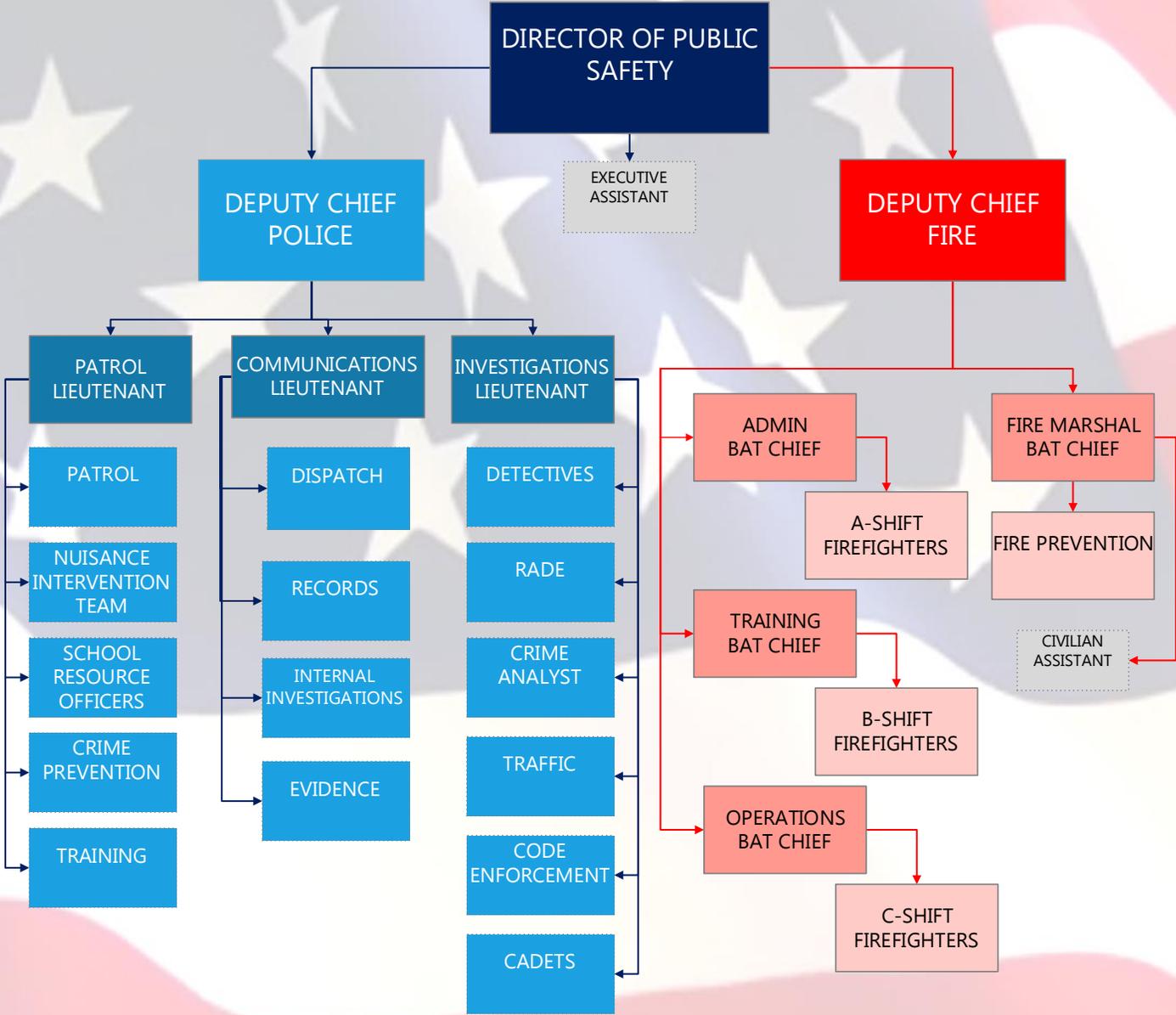
Chief Warren Hensman



GPDPS MISSION

“Keeping Grants Pass Safe” reflects the Grants Pass Department of Public Safety’s commitment to providing a safe environment for our community through delivery of professional police, fire and public safety support services.

ORGANIZATIONAL CHART



CITY OF GRANTS PASS VALUES

Integrity: We conduct ourselves, at all times, in a manner that is ethical, trustworthy, and professional.

Vision: The organization focuses on actively discovering and creating new ways of doing things.

Accountability: We are the stewards of the public trust, accountable to the needs of Council, citizens, and our colleagues.

Leadership: The opportunity to lead is available to all who desire it. Our leadership focuses on outstanding results for the betterment of the individual, the organization and the community.

United: We consistently seek opportunities for coordination and collaboration, working together as a team.

Excellence: Maintaining the highest level of performance.

GRANTS PASS DEPARTMENT OF PUBLIC SAFETY COMMAND STAFF



Warren Hensman, Director of Public Safety
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Todd Moran, Communications Division Lieutenant
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Misty English, Investigative Support Division Lieutenant
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CRIME STATISTICS

PART ONE CRIMES						
Crime Type	2015	2016	2017	2018	2019	2018-2019 % CHG
Aggravated Assault	82	65	85	109	104	-4.59%
Arson	39	13	18	25	11	-56.00%
Burglary	305	273	192	169	168	-0.59%
Forcible Rape	15	22	17	27	25	-7.41%
Homicide	1	0	2	2	1	-50.00%
Motor Vehicle Theft	237	278	263	218	149	-31.65%
Robbery	38	33	24	32	24	-25.00%
Theft	1,975	2,017	1,613	1,311	1,223	-6.71%
Total	2,692	2,701	2,214	1,893	1,705	-9.93%

***Burglaries are structures only. Aggravated assault includes attempted murder.

PART TWO CRIMES						
Crime Type	2015	2016	2017	2018	2019	2018-2019 % CHG
Assaults (other)	459	541	418	521	494	-5.18%
Custody - Detox (SC)	0	218	423	431	478	10.90%
Disorderly Conduct	300	268	367	407	401	-1.47%
Drug Abuse	891	1034	1259	1286	1174	-8.71%
DUII	160	213	232	309	357	15.53%
Embezzlement	0	0	0	0	0	0.00%
Family Offenses	24	19	19	23	10	-56.52%
Forgery or Counterfeiting	93	192	135	171	150	-12.28%
Fraud	374	399	348	296	265	-10.47%
Gambling	0	0	0	0	0	0.00%
Liquor Laws	38	22	26	10	19	90.00%
Ordinance Violation	365	508	514	410	441	7.56%
Prostitution	1	0	3	0	4	100.00%
Sex Offenses (not rape)	112	130	80	91	124	36.26%
Stolen Property	88	101	74	67	40	-40.30%
Vandalism	1185	1223	1045	968	671	-30.68%
Weapons	101	108	162	164	161	-1.83%
Total	4,191	4,976	5,105	5,154	4,789	-7.08%

PATROL



Patrol is the backbone of the police department, first to respond to crimes in progress. Our patrol officers are highly professional men and women who maintain exceptional standards. Each officer receives an average of 50 hours of training per year to help maintain these standards.

Currently, there are 36 officers assigned to Patrol, including four sergeants and four corporals, who are split into four teams. Officers work rotating 12-hour shifts and provide 24-hour coverage for the City of Grants Pass. Officers are assigned geographical beats within the City, allowing for faster response to calls for service.

Officers typically patrol and respond to calls from their car, but they can also be seen on foot patrol in the Central Business District. While on patrol, officers respond to citizen calls for service, conduct self-initiated activity such as traffic stops, and conduct focused patrol of hot spot areas. In 2019, patrol officers responded to a total of 42,233 calls for service, wrote 4,772 reports and made 3,667 arrests.

PATROL SPECIALTY ASSIGNMENTS

- Bicycle Team
- Canine Handler
- Survival Skills Team
- Drug Recognition Expert
- Crisis Intervention Team
- Police Training Officer
- Firearms Instructor
- Nuisance Intervention Team
- Crisis Negotiations Team
- SWAT Team



CRIME PREVENTION OFFICER (CPO)



The Crime Prevention Officer is the department's liaison with community organizations and businesses. The CPO provides numerous public lessons focused on personal safety, protecting property and preventing crime. This is done through Neighborhood Watch programs, Southern Oregon Financial Fraud and Securities Team, and countless public and civic group events.

One of the most prominent tasks of the CPO is facilitating the Citizens Public Safety Academy, a hands-on and informational way for the public and department members to build relationships. In 2019 we held our 29th Academy.

The Crime Prevention Officer also heads the Auxiliary and Chaplain groups, coordinates the Reserve Officer program, is a member of the Josephine County Drug Court, and participates in numerous other groups and committees.

K9 TEAM



The K9 program consists of three canines and their handlers. Two of our canines, Brock and Maro, are tracking and apprehension dogs. They provide specialized policing functions such as conducting building searches, missing persons searches and suspect apprehension. Our third canine, Match, is a drug detection dog, trained to detect the presence of methamphetamine, cocaine and heroin.

As ambassadors for our department, our canines and their handlers often assist in presentations and public events. The program has proven to be an effective enhancement to officer safety and our criminal apprehension capability in the eighteen years of its existence.

Apprehension K9

Deployments	73
Suspect Finds	43
Tracks	33
Call Outs	12
SWAT Deployments	3
Alarms	11
Evidence Searches	33
COP Details	4
Assist to Other Agency	4

Drug Detection K9

Deployments	47
Confirmed Alerts	31
Assist to Other Agency	29
COP Details	4
Drugs Located/Seized:	
Meth	4.45 lbs
Cocaine	37.4 grams
Heroin	254.69 grams

SCHOOL RESOURCE OFFICER (SRO)

The Grants Pass Department of Public Safety has a long-term partnership with Grants Pass School District 7 to best provide a safe learning environment for everyone on campus. In 2019, we added a second School Resource Officer to serve a growing need in the schools.

The SROs teach a semester-long Student Public Safety Academy for students interested in law enforcement, fire/rescue, and paramedic fields.

School Resource Officers investigate criminal allegations, enforce city ordinances, mentor students, act as a resource for staff, and provide educational lessons in all school grades. The officers are high visibility and build healthy and helpful relationships with students and staff.

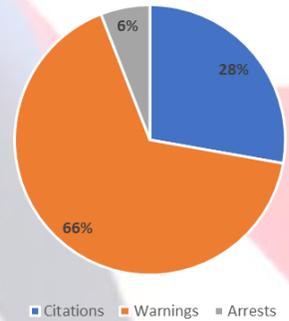


TRAFFIC TEAM

The City of Grants Pass takes a multi-pronged approach to traffic problems, balancing education and enforcement of traffic laws. We currently have two patrol officers assigned to full-time traffic duties. They respond to crashes, investigate traffic crimes, and enforce traffic laws. In addition, the traffic team coordinates many of the special events which occur within the city.

Our traffic officers analyze crash data, engineering recommendations and citizen complaints to identify areas for targeted enforcement. The hours when most crashes occur, between 12:00 and 6:00 pm, are also times of increased enforcement. The Grants Pass Department of Public Safety utilizes motorcycles and an unmarked police car for traffic enforcement.

TRAFFIC ENFORCEMENT



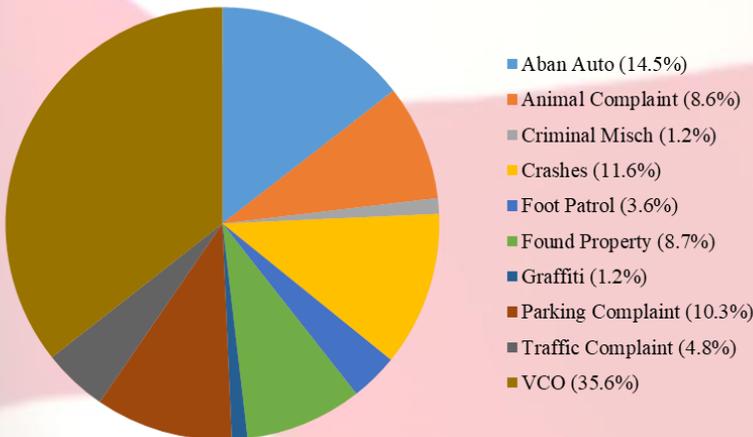
TRAFFIC ENFORCEMENT PROGRAMS: Seatbelt Enforcement, Child Protective Seat Safety, DUII Saturation Patrol, Pedestrian Safety Enforcement, Speed Enforcement, Distracted Driver Programs, Crash Reconstruction

COMMUNITY SERVICE OFFICER (CSO)

Five full-time and one part-time Community Service Officers make up the CSO team. Two of the primary functions of the CSOs are addressing “livability issues” for the City of Grants Pass (including parts of the Urban Growth Boundary) and acting as liaisons to the downtown. They are often seen on foot patrol, stopping to check in with merchants and interacting with citizens and visitors to our vibrant downtown. CSOs are responsible for municipal code enforcement in the historic downtown area. This includes parking violations and skateboarding/bicycling on sidewalks.



Most Common Incidents Handled by CSOs



Another critical service CSOs provide is augmenting Patrol. The CSOs are able to respond to calls that would otherwise be handled by a police officer such as abandoned auto enforcement, traffic crashes and complaints, and violations of city ordinances. Additionally, CSOs handle graffiti abatement, managing and deploying reader/radar boards, equipment procurement and maintenance.

SPECIAL OPERATIONS

The Grants Pass Department of Public Safety has two specialty units that are comprised of members of the organization who have specialized training in weapons, tactics, and communication skills. Those units are SWAT and CNT.

SWAT

The Special Weapons and Tactics Team, most commonly known as SWAT, has been a unit of GPDPS since 1996. The SWAT Team is comprised of members from Patrol and Fire/Rescue, as well as a dispatcher assigned as a scribe. SWAT members train on a monthly basis to develop their tactical skills to respond to and resolve high risk incidents. The members from Fire/Rescue provide their skills as EMT/Paramedics and receive additional training to perform as tactical medics.



The advantage of having a tactical team that is comprised of members of the department that are actively handling calls on a day-to-day basis is that they bring their specialized tactical training with them to every call. As a result, many situations are handled by team members without having to call out the entire unit.

CNT

The Crisis Negotiations Team (CNT) was formed in 1997 and consists of specially trained personnel, both sworn and civilian. The goal of CNT is to utilize negotiations to develop communication with barricaded and/or suicidal subjects to resolve situations without harm to any person. The team responds to barricaded subjects, suicidal persons, hostage situations, and high-risk warrant services. CNT works closely with SWAT on these callouts to coordinate safe resolutions.

Negotiators use active listening skills and de-escalation techniques to effectively communicate with persons in crisis. They continue to use these skills in their day-to-day job functions as well, whether it be on Patrol, in Dispatch, or a Community Service Officer downtown. CNT currently has six members from various units within GPDPS, providing a wide range of experience and backgrounds. The team also consults with mental health professionals.



CADETS



The Cadet program is a new addition to GPDPS in 2019. Cadets provide non-emergency support to the police division by enforcing Municipal Code within the Central Business District and public parks, along with other duties. The position provides employees an opportunity to engage with the community while learning law enforcement basics.

DETECTIVE UNIT



The Major Crimes Unit consists of five Detectives and a Detective Sergeant, who are assisted by a Crime Analyst. Detectives are assigned to investigate major crimes such as homicides and other suspicious deaths, robberies, sex offenses, major assaults, fatal traffic crashes, burglaries, and major theft/fraud cases. These cases involve extensive follow-up, which may take weeks, months, or sometimes years to investigate properly. Each detective is assigned an average of 50 new cases per year. The Major Crimes Unit is also part of the Josephine County Major Crimes Team, working closely with Oregon State Police on major assaults and homicides throughout Josephine County.

Approximately 800 cases are referred to the unit each year, which are then reviewed and assigned based upon solvability factors. Cases with no significant leads are sent to the Crime Analyst for review of data and crime patterns. Additional duties of the Crime Analyst include gathering crime data, data mining, conducting data analysis and statistical methodologies, preparing crime reports, and developing crime prevention strategies. In 2019, Detectives collectively arrested 49 offenders on Measure 11 crimes, and served 26 search warrants. The Detective Sergeant reviewed over 1000 referrals from the Department of Human Services involving alleged abuse towards children.

RADE (Rogue Area Drug Enforcement)

Individual law enforcement agencies investigate crimes involving the possession, manufacture, and distribution of illegal drugs. To have a larger effect on drug crimes, local law enforcement agencies in Josephine County have formed an interagency drug task force comprised of representatives from the Oregon State Police, Grants Pass Department of Public Safety, Josephine County District Attorney's Office and Josephine County Community Corrections.



The task force also partners with federal agencies from the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) and the Department of the Interior Bureau of Land Management (BLM).

The team works together to combat narcotic crimes and the influence of illicit drugs in our community. The task force is supported with federal funds through the High Intensity Drug Trafficking Agency program (HIDTA) to dismantle and/or disrupt drug trafficking organizations.



2019 SEIZURES

<i>Meth</i>	50.57 lbs
<i>Heroin</i>	6.35 lbs
<i>Guns</i>	62
<i>Investigations Initiated</i>	180
<i>Arrests</i>	181

FIRE/RESCUE DIVISION



The mission of our Fire/Rescue Division is to prevent the loss of life and damage to property from fire, accidents, medical emergencies and natural disasters through a comprehensive program of public education, awareness, enforcement and emergency response.



The Fire/Rescue Division is supervised by Deputy Chief Lang Johnson, with the assistance of a Fire Marshal and three Battalion Chiefs. Staffing for the division includes 24 highly motivated and professional firefighters working a shift rotational system to provide 24-hour coverage every day of the year. Emergency response, fire prevention, and enforcement services are provided from three strategically located public safety stations to provide the quickest response possible.

Public safety stations serve both the Fire and Police Divisions. Half of the patrol resources, housing for fire and EMS response, fire/rescue administration and fire prevention services are located at the Parkway Public Safety Center at 800 East Park St.

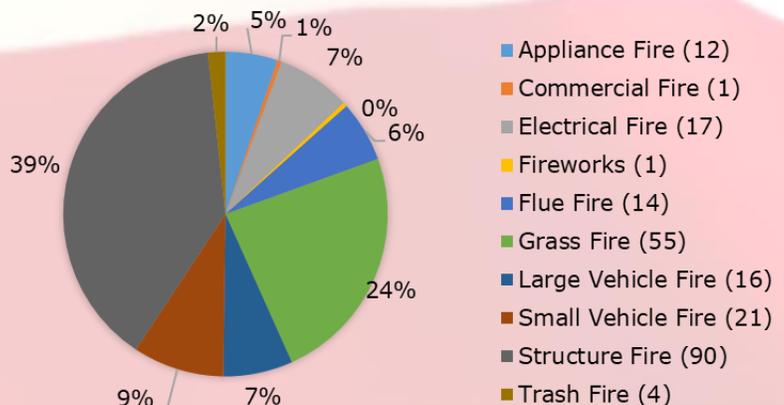
The Hillcrest Public Safety Station located at 199 NW Hillcrest Dr. serves as a police report writing station, housing for fire and EMS response, back-up 911 call-taking and dispatch center, and main training facility for public safety personnel. The Redwood Public Safety Station located at 3071 Leonard Rd. serves as a police report writing station and housing for fire and EMS response.

Fire and life safety, public education, and prevention information and services are available at all public safety locations, online and by phone. Tours of the public safety facilities are available to the community by contacting the non-emergent number, 541-450-6200.

CFS TYPE	2019
ALARM	331
CRASH	411
FIRE	236
HAZARDOUS CONDITIONS	211
MEDICAL	2,757
PUBLIC SERVICE	272
OTHER	376
TOTAL	4,594

In 2019, Grants Pass Fire/Rescue (GPFR) responded to over 4,500 community calls for service, each a valid and potentially significant life-changing event, either involving care of a loved one or limiting potential financial hardship as a result of property loss. GPFR firefighters are proud of the job and providing service to this great community.

Fire Response by Type



Developing close working relationships with our regional firefighting partners allows agencies to share call loads and reduce the amount of staffing at each fire station. Grants Pass Fire/Rescue assisted other agencies with a total of 159 calls in 2019. Outside agencies assisted within the City of Grants Pass 217 times.

FIRE/RESCUE DIVISION

2019 Highlights

During 2019, Grants Pass Fire/Rescue (GPFR) continued to provide excellent service during many complex events. GPFR responded to several significant structure fires during the year, to include JD's Sports Pub on Redwood Hwy., a 4th of July residential fire on Short St., Indian Creek Dismantlers on SE 'M' St., and a very visible residential fire on Panoramic Loop. Both JD's and Indian Creek Dismantlers were quick to re-open due to the professional and quick response from GPFR firefighters. We were also glad to see the Black Forest Restaurant open back up after their significant fire in 2018.



Wildland fires were held in check due to a combination of quick multi-agency response and much higher than normal humidity levels. One response many will remember was on Mount Sexton for a wildland fire right off Interstate 5. This was a coordinated effort with ODF, Rural Metro Fire, and Grants Pass Fire working together to stop the spread of a potentially devastating large fire event that would have affected homes, life safety and economic conditions for both county and city residents.

On the EMS side, GPFR participated in a citizen response to a cardiac arrest at the Reinhart Volunteer Park. This was a great community effort that was successful due to a bystander performing CPR prior to our arrival. GPFR also responded to assist with a few river rescue incidents between Grants Pass and the Jackson County line. During one incident, GPFR worked with Rural Metro Fire, Rogue River Fire, AMR, Jackson County District 3, and Jackson County Sheriff's Office for a successful save of a family stranded on a rock in the middle of the Rogue River.

Fire/Rescue personnel logged more than 4,300 hours of training in 2019. Training covered a wide variety of topics, to include: Emergency Medical Technician (EMT) and Paramedic recertification; wildland and structural firefighting; rope rescue; confined space rescue; search and rescue; firefighter safety and survival; apparatus operation; as well as leadership development.

The Fire Prevention Bureau welcomed a new Firewise Community Coordinator, Rick McClintock. Rick has been working alongside the Oregon Department of Forestry (ODF) to develop landscape treatment of hazardous fuels in the wildland urban interface. Rick's work with ODF resulted in the development of more Firewise communities, as well as a large grant to work with other public landowners in and around the City's recently acquired property on Dollar Mountain. The Firewise Coordinator is fully funded through a grant from Josephine County.



FIRE PREVENTION & INSPECTIONS

The Fire Prevention Bureau is responsible for conducting fire and life safety compliance inspections in businesses, performing origin and cause of fire investigations, providing public education encompassing all aspects of fire and life safety issues, issuing fire code permits and conducting related inspections, reviewing land development projects for access and water supply requirements, and conducting plan review/inspections for fire protection systems in both new and existing structures. The Fire Prevention Division works under the authority of the State Fire Marshal.



- ❖ Child Safety Seat Program: 298 child safety seats were installed, and eight car seat clinics held in 2019. This is a free service to the community to ensure child safety seats are properly installed to prevent injury and loss of life. To set up an appointment, call the Parkway Public Safety Center at 541-450-6200.
- ❖ Seasonal Public Service Announcements (PSA's) are available on the Department's Facebook page and include topics such as: Holiday Safety, Burn Window Information, Electrical Safety, Smoke Alarm Information, Carbon Monoxide Alarm Information, Public Hazards, Special Events, and Candle Burning Safety.
- ❖ Public Education efforts by fire personnel reached over 13,000 individuals in 2019. Our Fire Prevention Bureau provides fire extinguisher training free of charge to our community. We bring a clean prop that allows students to use a real fire extinguisher on live fire, under controlled conditions. Over 500 citizens were trained in 2019.
- ❖ Our Department continues to participate in the Juvenile Fire Setter Program, which helps educate young people who may have a propensity for starting fires. This progressive program seeks to impact those children and prevent injuries and fatalities.

TYPE	2019
CD INSPECTIONS	147
COMPANY INSPECTIONS	809
GRASSLOTS	109
PREVENTION INSPECTIONS	639
SELF INSPECTION	27
SITE PLAN REVIEWS	310
SPECIAL	71
TOTAL	2,112

- ❖ In 2019, 292 Burn Permits were issued, allowing residential properties to burn cut and piled vegetation within the city limits.
- ❖ City businesses are inspected for compliance with state and municipal codes, and fire safety standards. This protects employees and patrons from fire. The Engine Companies, Fire Marshal, and Fire Inspectors supported these efforts for a total of 1,696 inspections in 2019.
- ❖ The Fire Prevention Bureau partnered with the American Red Cross and the Oregon State Fire Marshal's Office to provide smoke alarms free of charge to our community. Firefighters and the American Red Cross install these lifesaving smoke alarms where not functioning or present.

STUDENT FIREFIGHTER PROGRAM

In 1996, the Grants Pass Department of Public Safety began a partnership with Rogue Community College (RCC) to train students enrolled in either the Fire Science or Emergency Medical Services (EMS) programs at the college. Over 65 students have participated in the Student Firefighter Program since its inception.

The goal of the program is to provide an opportunity for students to receive real-life training in the areas of firefighting and emergency medical services. The City of Grants Pass provides all equipment and reimburses students for college expenses. In return, students work ten 24-hour shifts per month at one of the City's Public Safety Stations.



The program currently has seven full-time students, with the ability to have ten. Many of our program graduates have since become employed by our City, as well as other fire departments across the region and West Coast.

If you are interested in a career in firefighting or want more information, contact our Student Firefighter Program Coordinator, Battalion Chief Randy DeLonge, at (541) 450-6200 or rdelonge@grantspassoregon.gov.

RECORDS UNIT

The Records Unit is your first point of contact when you call our non-emergency number (541-450-6260) or come to our lobby located at 726 NE 7th St. We pride ourselves on our excellent customer service and ability to help you!

The Records Unit is staffed by seven full-time Public Safety Specialists and a supervisor. Staffing is supplemented by on-call/part-time staff when needed.

Public Safety Specialists are highly trained professionals who take pride in helping citizens with their law enforcement needs. All phone calls to our agency which are not 911 emergent calls are answered by a Records Specialist. If a crime has been committed, the Specialist enters your call for service for an officer to make contact or, if it meets our criteria, the Records Specialist can complete the report. In 2019, Records answered 86,829 calls on the non-emergent line and entered 21,863 calls for service.

The Records Unit operates in a continuous cycle of collecting, storing and purging information. In 2019 the Records Unit processed 9,402 police reports, entered 374 crashes and 3,038 citations, as well as processed 5,504 report requests and 2,928 warrants.



911

Police/Fire/EMS Dispatch

Agencies Receiving Dispatch Services:

GDPS Police & Fire
American Medical Response
Rural Metro Fire Department
Illinois Valley Rural Fire Protection District
Williams Rural Fire Protection District
Wolf Creek Rural Fire Protection District
Oregon Department of Forestry (after hours)

Telephone Calls in 2019

911 Calls	61,177
Non-emergent	33,004
Total Inbound Calls	94,181
Outbound Calls	37,862
Total Call Volume	132,043



Through a mutually beneficial contract with the Josephine County 911 Agency, our dispatch center is the answering point for all 911 calls within Josephine County. We also provide dispatching services for the above listed agencies. The Communications Bureau is composed of two 911 Managers splitting Operations and Support functions, three Dispatch Supervisors, fourteen fulltime Dispatchers and four on-call Dispatchers.

Dispatchers put in many hours of training each year to maintain and build their skill levels. The position requires that each maintain a DPSST certification. Grants

Pass DPS has made every effort to provide the best training possible at a reasonable price. Some of the topics include Emergency Medical Dispatching and Pre-arrival Instruction, Suicide Prevention, Hazardous Materials, Leadership, Liability and Ethics, and many more.

Dispatchers handle a wide variety of call types during any given shift, from providing lifesaving medical instructions to giving directions to a lost motorist. One call type that is rare for our dispatchers to handle is the delivery of a baby, through instruction over the phone, prior to the arrival of medical personnel; so rare in fact that the industry has created a Stork Award for those who provide this service. In September of 2019, one of our dispatch supervisors was able to earn her Stork Award when the new baby won the race against responders to arrive on scene.

During December of 2019, the Communications Center was moved from the Josephine County Courthouse to our new Public Safety facility. Dispatchers were relocated temporarily to a backup facility while equipment at the primary center was moved to the new location. Once equipment had been moved and tested, dispatchers were moved again into the new facility. While the move took months of coordination and planning, the result was a seamless transition with no downtime to the citizens of Josephine County.



PROPERTY/EVIDENCE



Property Specialist Paul Schilens manages the 3,500 square foot evidence facility for the Grants Pass Department of Public Safety. Paul, along with a part-time evidence technician, are responsible for receiving evidence and property from Grants Pass Police Officers, as well as evidence collected by the Rogue Area Drug Enforcement team (RADE). In addition to receiving evidence, Paul is responsible for the preservation of evidence, facilitating evidence testing, and disposition of evidence. Overall, Paul is responsible for over 50,000 pieces of evidence and property.

VOLUNTEER PROGRAMS

The Grants Pass Department of Public Safety is supported by several volunteer programs, each offering unique opportunities to citizens and invaluable services to the department.



AUXILIARY

The men and women of the Auxiliary team are very busy serving the community in numerous ways. They conduct home checks when citizens are on vacation, patrol the parks, enforce handicap parking violations, and assist with traffic control. You may have also seen them helping with Concerts in the Parks, First Friday Live, Boatnik, Back to the 50's, and all of Grants Pass' other major events. We could not handle our special events without these fine volunteers. In 2019, our Auxiliary members donated a total of 1,887 hours of their time to supporting the mission of GPDPS.

CHAPLAINS

Police chaplains serve the community in its moments of greatest need. No matter the time of day, or whether it might be a holiday, our chaplains come out to help police officers and citizens with compassion and care. They help console family members after a death, talk with department members impacted by a traumatic call, provide guidance through tough discussions, and give support however needed.

RESERVE OFFICERS

The Grants Pass Department of Public Safety has a volunteer Reserve Officer Program. Applicants must pass the same hiring process as a Police Officer. The process includes a written skills exam, report writing assessment, physical agility test, and oral interview. Reserve Officers must successfully complete a comprehensive background check, psychological examination, medical examination and drug screen.

The Reserve Officer Program gives a person the opportunity to develop skills and experience as a police officer under the direct guidance, mentoring and coaching of a full-time police officer.

The Grants Pass Department of Public Safety had two Reserve Officers in 2019. Upon selection, Reserve Officer candidates are required to complete a 9-month training academy (ROLEA) that is hosted through Rogue Community College. Upon completion of ROLEA, the Reserves are uniformed and begin their training with an officer in the field.

RECRUITMENT & SELECTION

The Grants Pass Department of Public Safety is an equal opportunity employer who provides individuals with an opportunity to work within a professional public safety environment with a small-town appeal. Recruitment is conducted through the City of Grants Pass Human Resources Department when positions are available. All job openings are advertised through different forms of public media to include newspaper, electronic postings and the City website.



Over this past year, the Grants Pass Department of Public Safety Police Division hired three police officers, eight dispatchers, one community service officer, three cadets, two school marshals, and one reserve officer. The Fire Division hired one firefighter, one Firewise coordinator, and five student firefighters. The Department also hired a new Director of Public Safety.

Anyone wanting further information about the selection process and minimum qualifications, as established by the Department of Public Safety Standards and Training (DPSST – state certifying agency) can access the City of Grants Pass or DPSST websites:

GPDPS Recruitment & Selection
DPSST

www.grantspassoregon.gov/617/Recruitment-Selection
www.oregon.gov/DPSST

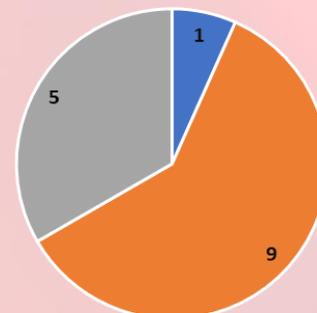
DEPARTMENTAL COMPLAINTS

The Grants Pass Department of Public Safety takes seriously all complaints regarding the service provided by the Department and the conduct of its members. The Department will accept and address all complaints of misconduct in accordance with policy and applicable federal, state and local law, municipal and county rules and the requirements of any collective bargaining agreements. It is also the policy of this department to ensure that the community can report misconduct without concern for reprisal or retaliation.

Personnel complaints may be generated internally or by the public (external). Formal investigations of personnel complaints shall be thorough and complete. Upon completion, each complaint is classified with one of the following dispositions: Exonerated (the allegation is factual and did occur, but was justified, lawful and proper); Unfounded (the allegation is not supported by the facts, or is a false allegation); Sustained (the allegation is found to be factual and is sustained by evidence); Not Sustained (there is insufficient evidence to sustain the complaint or fully exonerate the employee).

2019 Complaints

External Complaints	2017	2018	2019
<i>Exonerated</i>	1	1	1
<i>Unfounded</i>	9	9	8
<i>Sustained</i>	2	3	1
Internal Complaints			
<i>Unfounded</i>	2	2	1
<i>Sustained</i>	8	6	4



■ Exon-Prop Conduct ■ Unfounded ■ Sustained

CONTACT US

Police Department, 541-450-6260

Parkway Public Safety Center, 541-450-6200

Hillcrest Public Safety Center

Redwood Public Safety Center

726 NE 7th St, Grants Pass, OR 97526

800 East Park St, Grants Pass, OR 97527

199 NW Hillcrest Dr, Grants Pass, OR 97526

3071 Leonard Rd, Grants Pass, OR 97527

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City of Grants Pass Website

www.grantspassoregon.gov

Citizen Alerts

www.co.josephine.or.us/alert

Crime Mapping

www.crimemapping.com

