

## Grants Pass Police Association (GPPA) Salary Schedule

Effective January 1, 2019

2.5% COLA all position + 2% (4.5% total) for CSO, Property Specialist and Prevention Program OA

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PREVENTION OA	\$37,908	\$39,803	\$41,793	\$43,883	\$46,077	\$48,381	
	\$3,158.98	\$3,316.91	\$3,482.74	\$3,656.90	\$3,839.72	\$4,031.73	
	\$1,457.99	\$1,530.88	\$1,607.42	\$1,687.80	\$1,772.18	\$1,860.80	
	\$18.2249	\$19.1360	\$20.0928	\$21.0975	\$22.1523	\$23.2600	
RECORDS SPECIALIST	\$41,127	\$43,184	\$45,343	\$47,610	\$49,991	\$52,490	
	\$3,427.28	\$3,598.66	\$3,778.60	\$3,967.54	\$4,165.89	\$4,374.20	
	\$1,581.82	\$1,660.92	\$1,743.97	\$1,831.17	\$1,922.72	\$2,018.86	
	\$19.7728	\$20.7615	\$21.7996	\$22.8896	\$24.0340	\$25.2357	
COMMUNITY SRVC OFFICER	\$43,328	\$45,494	\$47,769	\$50,157	\$52,665	\$55,298	
	\$3,610.64	\$3,791.17	\$3,980.73	\$4,179.74	\$4,388.74	\$4,608.18	
	\$1,666.45	\$1,749.77	\$1,837.26	\$1,929.11	\$2,025.57	\$2,126.85	
	\$20.8306	\$21.8721	\$22.9658	\$24.1139	\$25.3196	\$26.5856	
PROPERTY SPECIALIST	\$43,780	\$45,969	\$48,268	\$50,681	\$53,215	\$55,876	
	\$3,648.34	\$3,830.78	\$4,022.31	\$4,223.40	\$4,434.56	\$4,656.32	
	\$1,683.85	\$1,768.05	\$1,856.45	\$1,949.26	\$2,046.72	\$2,149.07	
	\$21.0481	\$22.1006	\$23.2056	\$24.3658	\$25.5840	\$26.8634	
DISPATCHER	\$47,401	\$49,772	\$52,260	\$54,873	\$57,617	\$60,498	\$64,721
	\$3,950.09	\$4,147.63	\$4,355.00	\$4,572.75	\$4,801.38	\$5,041.47	\$5,393.46
	\$1,823.12	\$1,914.29	\$2,010.00	\$2,110.50	\$2,216.02	\$2,326.83	\$2,489.29
	\$22.7890	\$23.9286	\$25.1250	\$26.3812	\$27.7003	\$29.0854	\$31.1161
LEAD DISPATCHER	\$49,772	\$52,260	\$54,873	\$57,617	\$60,498	\$63,523	\$67,898
	\$4,147.65	\$4,355.02	\$4,572.75	\$4,801.40	\$5,041.47	\$5,293.56	\$5,658.14
	\$1,914.30	\$2,010.01	\$2,110.50	\$2,216.03	\$2,326.83	\$2,443.18	\$2,611.45
	\$23.9287	\$25.1251	\$26.3812	\$27.7004	\$29.0854	\$30.5397	\$32.6431
CRIME ANALYST	\$53,983	\$56,682	\$59,516	\$62,492	\$65,616	\$68,897	
	\$4,498.56	\$4,723.53	\$4,959.70	\$5,207.67	\$5,468.04	\$5,741.43	
	\$2,076.26	\$2,180.09	\$2,289.09	\$2,403.54	\$2,523.71	\$2,649.89	
	\$25.9533	\$27.2511	\$28.6136	\$30.0442	\$31.5464	\$33.1236	
POLICE OFFICER	\$56,949	\$59,797	\$62,786	\$65,926	\$69,222	\$72,683	\$77,517
	\$4,745.78	\$4,983.05	\$5,232.20	\$5,493.82	\$5,768.49	\$6,056.94	\$6,459.75
	\$2,190.36	\$2,299.87	\$2,414.86	\$2,535.61	\$2,662.38	\$2,795.51	\$2,981.42
	\$27.3795	\$28.7484	\$30.1857	\$31.6951	\$33.2798	\$34.9439	\$37.2678
POLICE CORPORAL	\$59,988	\$62,987	\$66,137	\$69,444	\$72,916	\$76,562	\$81,589
POLICE OFFICER/DETECTIVE	\$4,999.00	\$5,248.95	\$5,511.44	\$5,786.97	\$6,076.33	\$6,380.14	\$6,799.12
	\$2,307.23	\$2,422.59	\$2,543.74	\$2,670.91	\$2,804.46	\$2,944.68	\$3,138.06
	\$28.8404	\$30.2824	\$31.7967	\$33.3864	\$35.0557	\$36.8085	\$39.2257

### INCENTIVE PAY:

DPSST Intermediate	2.25%	Associate Degree	2%
DPSST Advanced	2.25%	Bachelor Degree	4%
EMT	1.75%	Second Language	1.25%